



SYNA CONSULTANCY SERVICES P. LTD.

Safety, Health & Environmental Policy

We will take actions and create conditions at the work place which will prevent accidents and illnesses, and effectively integrate Safety in all our business areas.

We are committed to provide a safe and healthy working environment, and to follow operating practices that will safeguard all employees and protect the environment and natural resources.

We have set the following objectives with respect to **Safety, Health and Environment (SH&E)** which also address the requirements of Responsible Care initiative to which we are signatory.

- ▶ Prevent injuries and occupational illnesses at the workplace.
- ▶ Enhance SH&E awareness amongst our employees through effective communication, education and training.
- ▶ Comply with all **Statutory Laws and Regulations** pertaining to SH&E.
- ▶ Maintain and continually upgrade **SH&E Management Systems** to world class standards.
- ▶ Prevent/minimize pollution, occupational health and safety risks through continuous improvements in process and practices, effective risk management and mitigation.
- ▶ Respond sensitively to the environmental concerns of the community and take measures for implementing product stewardship practices.
- ▶ Commit resources & enhance visibility of Top Management in SH&E matters.

Each employee has the responsibility to give SH&E top priority, and contribute to establish a safety culture in our company.